DISCRIMINATION IS AGAINST THE LAW

(Practice Name) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. (PRACTICE NAME) does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

(PRACTICE NAME) provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters;
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

(PRACTICE NAME) provides free language services to people whose primary language is not English, such as Information written in other languages

If you need these services, contact (PRACTICE NAME)'s Compliance Officer.

- Name: xxxxx
- Mailing Address: xxxxxxxx
- Telephone number: xxxxxxxxx
- Fax: xxxxxxxxxxx
- Email: xxxxxxxxxxxxxxxx

If you believe that (PRACTICE NAME) has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with (PRACTICE NAME)'s Compliance Officer. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, (PRACTICE NAME)'s Compliance Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf , or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD).

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call (compliance officer #)

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al (compliance officer #)

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số (compliance officer #)

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