



Workers' Compensation 2007

Disability Management | Networks
Billing | Coding | Documentation

**Coming soon
to your area.**

REGISTER TODAY!

Fort Worth: Aug. 7

Hilton Fort Worth
815 Main St
(817) 870-2100

San Antonio: Aug. 9

Hilton San Antonio Airport
611 N.W. Loop 410
(210) 340-6060

Dallas: Aug. 14

The Richardson Hotel
701 E. Campbell Road
Richardson
(972) 231-9600

Tyler: Aug. 16

Ramada Tyler Conference Ctr.
3310 Troup Hwy.
(903) 593-3600

Houston: Aug. 28

Marriott Westchase
2900 Briarpark Dr.
(713) 978-7400

McAllen: Aug. 30

Embassy Suites Hotel
1800 S. 2nd St.
(956) 686-3000

Lubbock: Sept. 5

Holiday Inn Hotel & Towers
801 Ave. Q
(806) 763-1200

Austin: Sept. 7

Holiday Inn Town Lake
20 N I-35
(512) 472-8211

In 2005, the Texas Legislature passed sweeping reforms of the Texas workers' compensation system, now regulated by the Texas Department of Insurance (TDI) Division of Workers' Compensation.

Central to these reforms were the creation of health care networks, adoption of disability management requirements for physicians, and end to the Approved Doctor List, and future adoption of new medical Fee Guidelines.

This comprehensive seminar series covers the most important issues for physicians: regulatory changes, reimbursement challenges, and disability management aspects of treating patients in the workers' compensation system.

- Find out the latest developments in Texas workers' compensation laws and rules, with **critical** updates on House Bill 7 reforms and new legislation.
- Hear how the new disability management rules will impact physician practices, quality of care, and patient access.
- Interact with speakers and your peers during case studies that address treatment guidelines, return-to-work guidelines, and treatment planning initiatives.
- Learn innovative strategies to keep up with changes in the workers' compensation system.



Practice Management Services

Continuing Medical Education

The Texas Medical Association is accredited by the Accreditation Council for Continuing Medical Education (ACCME) to provide continuing medical education for physicians.

TMA designates this educational activity for a maximum of 7 *AMA PRA Category 1 Credits™* (1 hour of ethics). Physicians should only claim credit commensurate with the extent of their participation in the activity.

1 hour of this activity has been designated for ethics and/or professional responsibility education.

This program is approved for 7 CE units for chiropractors.

Who Should Attend?

- **Physicians** who want to find out more about the workers' compensation system — getting paid appropriately, identifying patients by type, contracting with networks, and safeguarding their practices with appropriate policies; and
- **Office staff, administrators, or managers** who want to learn the administrative details of navigating the workers' compensation system.

Course Objectives

Upon completion of this program, participants should be able to:

- Recognize network, non-network, and out-of-network patient types,
- Describe the goals of the disability management rules adopted by TDI's Division of Workers' Compensation,
- Identify the components of disability management,
- Identify how to access disability management rules and helpful resources,
- Define the different roles of physicians in the workers' compensation system,
- Describe the interaction between the preauthorization process and the evidence-based treatment guidelines, and
- Explain the two medical dispute resolution processes that help with payment issues.

Teaching Methods

- Lecture
- Case study panel
- Audio-visual presentation
- Question-and-answer session

Workers' Compensation 2007

Enrollee 1: _____ E-mail: _____

Enrollee 2: _____ E-mail: _____

Practice Name: _____

Address: _____

City: _____ State: TX

Phone: () _____ Fax: () _____

Yes! Notify me via e-mail of upcoming TMA Seminars.


Check payable to Texas Medical Association Amount \$ _____

Charge to my credit card: Amex Discover MasterCard Visa

Card #: - - - Exp. Date: _____

Cardholder: _____

Signature _____

 Individuals in need of special assistance for this program should contact Gay Anderson at (800) 880-1300, ext. 1421.

Dates & Locations

Please select a city:

- Fort Worth Aug. 7
- San Antonio Aug. 9
- Dallas Aug. 14
- Tyler Aug. 16
- Houston Aug. 28
- McAllen Aug. 30
- Lubbock Sept. 5
- Austin Sept. 7

Registration Fee


TMA members
or their staff \$189
Nonmembers \$249


Refund Policy

Submit requests for a refund in writing via fax or mail. TMA charges a \$25 processing fee for each refund.

 **VISIT** the Practice Management section of TMA's Web site at www.texmed.org to register online.

 **FAX** registration to: (512) 370-1635.

 **MAIL** registration to: Texas Medical Association Attn: Workers' Comp 401 W. 15th St. Austin, TX 78701-1680

 **CALL** (800) 880-7955 or (512) 370-1550 to register with credit card.



Your Speakers

Michael Reed, MPA, MBA, director of TMA's Managed Care Delivery Systems Department, joined the association in August 2004. Through policy development and legislative representation, Mr. Reed works closely with physician organizations involved in workers' compensation and health care payment plan networks.

As staff to the TMA Council on Health Services Organizations, Mr. Reed supports association physicians involved in a variety of aging and long-term-care issues such as home health and hospice services, end-of-life care, and Medicare managed care.

Julie Shank, RN, BSN, has operated her own independent consulting business, J Shank Consulting, for more than 10 years. From 1991 to 1996, she was director of the Texas Workers' Compensation Commission's Medical Review Division. She is a recognized authority on workers' compensation medical issues and consults in network development, medical billing, utilization review, dispute resolution, treatment and fee guidelines, and compliance with the workers' compensation statute and rules. Her clients include health care professionals, insurance carriers, law firms, trade associations, private and public sector employees, and state agencies. Ms. Shank's clinical background includes orthopedics, staff education, community health, and health care management in the physician's office.

Howard Smith, MD, JD, Medical Advisor at the TDI Division of Workers' Compensation, began work as medical advisor for the Texas Department of Insurance (TDI) Division of Workers' Compensation in March 2007. As medical advisor, Dr. Smith serves as chair of the Medical Quality Review Panel (MQRP), and oversees the review of complaints on quality of care received through the TDI Complaint Resolution and Customer Services section. Dr. Smith has been a practicing physician since 1985, specializing in brain and spinal surgery. He has served as a designated doctor in the Texas workers' compensation system since 2005 and previously was certified as an independent medical examiner. Dr. Smith also has been a practicing attorney since 2002. He graduated from the Oklahoma College of Medicine in 1985 and holds a diplomate from the American Board of Neurological Surgeons. He received his doctor of jurisprudence from the Loyola School of Law in 2002.

Agenda

8-8:45 am

What's New in Workers' Compensation?

- Health care payment plan networks
- New legislation/rule making

8:45-9:45 am

Disability Management

- Treatment guidelines
- Return-to-work guidelines
- Treatment planning

9:45-10 am

Break

10 am-Noon

The Administrative Side

- Definitions and required documents
- Physician roles and responsibilities
- Preauthorization
- Pharmaceutical coverage
- Medical fee guidelines
- Coding and reimbursement
- Payment

Noon-1 pm

Lunch on your own

1-2:30 pm

The Administrative Side (continued)

- Claim filing
- Medical dispute resolution
- Compliance

2:30-2:45 pm

Break

2:45-4:30 pm

Case Study Presentations

Case studies may include disputes, maximum medical improvement (MMI), impairment rating (IR), billing, and network issues.

1. Back injury with radiculopathy

- X-rays vs. imaging
- Spinal surgery
- Work hardening
- Billing

2. Soft tissue injury with injured worker demanding additional care and time off work

- Physical therapy issues
- Patient demands (use of ODG)
- Pain medications
- Return to work issues (use of MDA)
- MMI/IR exam

3. Knee injury

- Preauthorization
- Designated doctor exam
- Types of treatment in ODG
- Return-to-work issues
- In-network issues



Practice Management Services

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AUSTIN, TX

Texas Medical Association
401 West 15th Street
Austin, Texas 78701-1680

Workers' Compensation 2007

Take Advantage of These Registration Bonuses!

- Free two week access to on-line ODG Treatment Guidelines
- Bonus CD full of resources, forms, and sample letters
- Earn CME/CE credits
- Network with doctors and staff who participate in the workers' compensation system
- Discount for four or more enrollees from the same office. Call Gay Anderson at (800) 880-1300, ext. 1421, or (512) 370-1421.

You'll learn about these 12 must-know topics, and more:

- 1 Required payment time frames and new exceptions — meet them or don't get paid
- 2 How to implement disability management in your practice
- 3 What is the Medical Quality Review Panel (MQRP)
- 4 New preauthorization requirements (it's not just the rule 134.600 list any longer)
- 5 Exemptions to mandated e-billing (it's just around the corner)
- 6 How treatment outcomes fit in with the ODG Treatment Guidelines
- 7 How to choose the appropriate medical dispute resolution process
- 8 What to look for when contracting with networks
- 9 How to determine your actual practice costs when setting your workers' comp fees
- 10 Whom to contact if you need help with network, nonnetwork, and out-of-network issues
- 11 When and how to terminate the patient-physician relationship
- 12 What the state's Office of Injured Employee Council does for your patients